PETRO TIMES JOINT STOCK COMPANY

No: 01/2025/PPT/BB-ĐHĐCĐ

(DRAFT)

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom - Happiness

Hai Phong City, April 28, 2025

RESOLUTION

Annual General Meeting of Shareholders 2025

PETRO TIMES JOINT STOCK COMPANY

- *Pursuant to the Law on Enterprises No. 59/2020/QH14, passed by the National Assembly on June 17, 2020;*
- *Pursuant to the Law on Securities No. 54/2019/QH14, passed by the National Assembly on November 26, 2019;*
- *Pursuant to the Charter of Petro Times Joint Stock Company;*
- *Pursuant to the Vote Counting Minutes of the 2024 Annual General Meeting of Shareholders of Petro Times Joint Stock Company dated April 28, 2025;*
- *Pursuant to the Minutes of the 2025 Annual General Meeting of Shareholders of Petro Times Joint Stock Company dated April 28, 2025;*

DECISION

Article 1: Approval of the Report on Activities of the Board of Directors in 2024 and the Operational Directions for 2025. (*Attached report No.: 01/2025/PPT/BC/HĐQT*).

Article 2: Approval of the Report on Activities of the Management Board in 2024 and the Operational Directions for 2025. (*Attached report No.: 02/2025/PPT/BC/BTGĐ*).

Article 3: Approval of the Report on Activities of the Supervisory Board in 2024 and the Operational Directions for 2025. (*Attached report No.: 03/2025/PPT/BC/BKS*).

Article 4: Approval of the Audited Financial Statements for 2024 and the selection of an auditing firm for 2025. *(Attached Submission No.: 04/2025/PPT/TTr-HĐQT).*

Article 5: Approval of the 2024 Remuneration Settlement and the 2025 Remuneration Budget for BOD and Supervisory Board Members. *(Attached Submission No.: 05/2025/PPT/TTr-HĐQT)*.

Article 6: Approval of the 2024 Profit Distribution Plan and the 2025 Business Plan *(Attached Submission No.: 06/2025/PPT/TTr-HĐQT).*

- **Plan for 2024 Profit Distribution: 8% stock dividend**

No	Indicator	Amount
1	Profit after tax for 2024	9.056.356.210

2	Cumulative After-Tax Profit as of Year-End 2024	15.488.338.113
3	Fund allocation	0
4	Profit Distributed as Dividends (8% stock dividend)	14.551.990.000
5	After-tax profit remaining	936.348.113

- **The Business plan for 2025:**

Indicator	2024 Actual	2025 Plan	Growth (%)
Net Revenue	4.040.313.813.731	4.800.000.000.000	18,80%
Profit before tax	11.320.445.262	15.000.000.000	32,50%
Profit after tax	9.056.356.210	12.000.000.000	32,50%

Article 7: Approval of the stock dividend issuance plan for 2024 ***(Attached Submission No.: 07/2025/PPT/TTr-HĐQT).***

Article 8: Implementation Provisions.

This Resolution has been approved by the General Meeting of Shareholders and shall take effect from April 28, 2025.

The Board of Directors of Petro Times Joint Stock Company, the General Management, and relevant departments/divisions/units are responsible for implementing this Resolution, ensuring the interests of Shareholders and the Company, and complying with the provisions of the Law.

Recipients:

- *Shareholders, Website;*
- *SSC, HNX;*
- *Member of the BoD, Management Board, Supervisory Board*
- *Archives.*

ON BEHALF OF THE GENERAL MEETING OF SHAREHOLDERS

CHAIRPERSON

Phạm Văn Kỳ